

## **Environment, Health & Safety Policy**

Pharma Access is committed to achieve the highest Environment, Health & Safety (EHS) standard by promoting a positive risk-based EHS culture and proactively adopting proven best practices for prevention of adverse effect on environment, health and safety to its employees, subcontractors, partners, associates and visitors; as required to perform their respective roles.

Top management of Pharma Access is committed towards Elimination of Hazards and reduction of risk and to ensure that all activities undertaken by the organization are carried out with due regards for Environment, health and safety of our employees and society that may be affected by our undertaking.

Pharma Access is committed to ensure that all relevant statutory & regulatory requirements are fully complied with. Our health & safety objectives are clearly defined, and we review our policy objectives regularly as a continual improvement in our safety practices.

We provide adequate & appropriate resources to carry out our activities in adherence to Environment, health and safety standard. Trainings are provided to employees and sub-contractors to perform their job with safety and in an environment friendly manner.

Pharma Access is committed to ensure worker participation and consultation for improving EHS practices.


Pharma Access will review this policy annually to ensure continued effectiveness, unless there are significant changes to nature of our business or changes to legislation.

Working safely will be a condition of employment and all employees / subcontractors shall thrive to ensure safety in their respective function.

**Date :** 02/03/23

**Place:** Mumbai

**Revision :** 02

  
**Shams Ahmad Parvaz**  
**(Chairman)**